



## European Graduate Program

Start: September / October 2019

Avery Dennison's Early Career Program is our long term commitment to developing young talents for our organization and for our industry as a whole. We invest in our future by offering you the opportunity to start your professional career with a 2 year rotational program, with the chance to work on different assignments, often in different European countries. During the program, you will gain insight into our businesses, develop your skills and contribute to the continued growth of our company.

Avery Dennison is committed to providing you with a learning environment that will enable you to develop your skills and enhance your career. Over the course of the 2 year program, we will not only offer you a consistent and structured training calendar, but also a Mentoring program which focuses on the transition from college to corporate, leveraging strengths and defining your career path.

For 2019, we offer opportunities in the following tracks:

- Operations & Supply Chain
- R&D
- Commercial (Marketing & Sales)
- Finance
- Business Analysis (IT)
- Data Science - Operations & Supply Chain

### What we look for

Our 2 year graduate program is designed for those who are just about to complete – or have recently completed – a degree in Engineering / Chemistry / Materials Sciences, Business / Economics or Computer Science / Data Science, depending on the track you are interested in.

We are looking for candidates who are highly motivated and creative thinkers. But we're also looking for people who:

- Have strong analytical and problem solving skills
- Enjoy a varied, fast-moving environment
- Are global team players
- Are willing and flexible to relocate into different projects and locations across Europe during the 2 years program
- Are fluent in English with preferably one additional European language
- Can effectively communicate at all levels of the organization

For the European Graduate Program, an unlimited EU Work Permit is required. The rotations during the 2 years program will be at designated locations across Europe.

### Are you interested or do you know someone who might be?

To apply, please:

1. Visit our Early Career Development page:  
<http://www.averydennison.com/en/home/about-us/careers/early-career-development-search.html>
2. Review the job description and qualifications for the program/track you are most interested in
3. Apply online

Don't hesitate to contact Kathy Keiper, Graduate Program Manager Europe for more information via [Kathy.Keiper@eu.averydennison.com](mailto:Kathy.Keiper@eu.averydennison.com)