



## European Graduate Program - Operations / Manufacturing (start date: 1st April or 1st October 2024 / different locations across Europe)

**Are you ready for the challenge of solving complex technical problems within manufacturing in a fast-paced and dynamic environment? Do you thrive being exposed to diverse assignments in different teams across Europe?**

Within this stream of our 2-year-rotational European Graduate Program, you will be exposed to two 12-month assignments within Operations / Manufacturing, taking place in different production sites across Europe. You will be empowered to take responsibility fast - and encouraged to dive into all aspects of our operations, from day-to-day activities to strategic manufacturing projects. But it will not only be about becoming a technical expert. To really drive a sustainable continuous improvement in the sites, you will need to demonstrate your communication and leadership skills to make an impact. Your tasks may include activities such as:

- Support of local & European continuous improvement and optimization projects in areas such as Process Engineering, Quality, Maintenance, Enterprise Lean Six Sigma, Manufacturing For Future / Digital Transformation and Environment Health & Safety
- Involvement in project work such as new equipment installation / machine modifications
- Manufacturing key projects and Teamleader roles can be considered for the second rotation

While you are on this exciting journey, you will receive plenty of support along the way. Our Mentoring and Training Program, combined with on-the-job learning, will enable you to build your skills and transition from college to the corporate workplace, leveraging strengths and defining your career path.

### Wondering what your career path will look like after completion of the program?

We are committed to your career long-term. Having successfully completed your rotations, you will have the opportunity to build your career your way - you can grow vertically, change roles, try new things. We will support you in this process of finding the right first permanent role, balancing your talents with our organizational needs.

### **What we expect from you!**

- University Degree (Bachelor / Master) in a relevant Engineering field
- First relevant practical experience (e.g. internships, project work), preferably in an international manufacturing environment
- A good level of English
- Willingness to relocate to different projects and locations across Europe during the program

### **What we offer:**

- Competitive Total Rewards
- Relocation Support
- A structured Training and Mentoring program to support your development
- Team-oriented and highly international environment, in which you get responsibility and the possibility to test your talents
- A strong commitment to workplace diversity and sustainability - please click on the following links to learn more! [Diversity, Equity & Inclusion](#) / [Sustainability](#)

Applying for our European Graduate Program means going all out for an exciting, dynamic and multi-faceted opportunity that offers new challenges each day. Ready to take on the challenge? Learn more about the program [here](#) and [apply online](#) now!