Workday-ID: JR_1022258

Trainee (f/m/x) – Graduate Program Finance with focus on Controlling

Oberkochen

Step out of your comfort zone, excel and redefine the limits of what is possible. That's just what our employees are doing every single day – in order to set the pace through our innovations and enable outstanding achievements. After all, behind every successful company are many great fascinating people.

You want to do exciting work and assume responsibility for your own projects starting from day one – all geared to a clear target role? Then join our 18-month Graduate Program and shape the future of ZEISS.

Your role

During the 18 months, you will rotate between 4 different ZEISS departments across the company's different business units and possibly also abroad. Which departments these are depends on your chosen focus and your future role. During the program, you will also take part in several training sessions, workshops and project work for professional and personal development. All this is aims at enabling you to hit the ground running after completing the program – and make you familiar with the basics to take on any leadership tasks.

Possible tasks within the program:

- Support in Corporate Controlling processes for selected segments, strategic business units as well as legal entities (sales & service companies) of the ZEISS Group (e.g. strategic and financial planning, forecast, performance controlling)
- Performance analyses ZEISS Group, Segments and strategic business units or legal entities within monthly controlling and as part of planning and forecasting processes including commenting results and elaborating ad-hoc evaluations on demand
- Implement, (further) develop and optimize relevant ZEISS Group wide processes, concepts and instruments
- Support and take on challenging taks in different group wide projects and initiatives
- Support with preparations for quarterly exchange of Top Management from selected legal entities with representatives from Segments and the Executive Board Member in charge

Your profile

- University degree in in Business Administration, Finance, Accounting and/or other business-focused areas
- Practical experience gained, for example, in an internship or working student job (maximum of 1,5 years)
- Strong analytical and conceptual skills, a high affinity for numbers complemented by strategic and outside-the-box thinking
- Enjoy working in an agile way in networked, diverse, and interdisciplinary teams
- You are not afraid to overcome demanding project tasks and their challenges
- Ambitious, taking the initiative and like to learn about new topics
- Team player with strong communication and presentation skills
- Flexibility to work at different ZEISS locations in Germany during the program
- Fluent in English & German, both written and spoken

Timeline

Application Period: April 14th - Mai 31st, 2023
Screening & Online Assessment: Mid of May - Mid of June 2023
Video Interviews: Mid of June - Beginning of July 2023
Onsite Interview Day: Mid of July - End of July 2023
Start Program: October 1st, 2023

In a spacious modern setting full of opportunities for further development, ZEISS employees work in a place where expert knowledge and team spirit reign supreme. All of this is supported by a special ownership structure and the long-term goal of the Carl Zeiss Foundation: to bring science and society into the future together.

Join us today. Inspire people tomorrow.

Diversity is a part of ZEISS. We look forward to receiving your application regardless of gender, nationality, ethnic and social origin, religion, philosophy of life, disability, age, sexual orientation or identity.

Apply now! It takes less than 10 minutes.

Your ZEISS Recruiting Team:

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