Workday-ID: JR_1022341

Trainee (f/m/x) – Graduate Program Supply Chain with focus on International Logistic Processes

Oberkochen

Step out of your comfort zone, excel and redefine the limits of what is possible. That's just what our employees are doing every single day – in order to set the pace through our innovations and enable outstanding achievements. After all, behind every successful company are many great fascinating people.

You want to do exciting work and assume responsibility for your own projects starting from day one – all geared to a clear target role? Then join our 18-month Graduate Program and shape the future of ZEISS.

Your role

During the 18 months, you will rotate between 4 different ZEISS departments across the company's different business units and possibly also abroad. Which departments these are depends on your chosen focus and your future role. During the program, you will also take part in several training sessions, workshops and project work for professional and personal development. All this is aims at enabling you to hit the ground running after completing the program – and make you familiar with the basics to take on any leadership tasks.

Possible tasks within the program:

- Working on digital solutions that will shape the future
- You aim to improve the integrated steering of our supply chain based on innovative data analysis and control systems in logistics
- You will support in projects right from the start
- In that context, digitalization is one key driver – shaping innovations, generating business impact is all related to understanding and using the opportunities of digitalization in the context of a modern Supply Chain Management

Your profile

- University degree in Supply Chain, Logistics, Procurement or a similar field of study
- Practical experience gained, for example, as a intern or working student (maximum of 1,5 years)
- First experience in project management / consulting and enthusiasm for working in an agile environment
- Ideally an affinity for Logistics or Supply Chain Management
- You want to help shape future markets in areas such as digitalization, medical technology or Industry 4.0
- You show initiative, motivation, a desire for personal responsibility, a willingness to learn and to drive change forward
- Proven team spirit as well as extramural commitment
- You are not afraid to overcome demanding project tasks and their challenges
- Flexibility to work at different ZEISS locations in Germany during the program
- Fluent in English & German, both written and spoken

Timeline

Application Period: April 14th - Mai 31st, 2023
Screening & Online Assessment: Mid of May - Mid of June 2023
Video Interviews: Mid of June - Beginning of July 2023
Onsite Interview Day: Mid of July - End of July 2023
Start Program: October 1st, 2023

In a spacious modern setting full of opportunities for further development, ZEISS employees work in a place where expert knowledge and team spirit reign supreme. All of this is supported by a special ownership structure and the long-term goal of the Carl Zeiss Foundation: to bring science and society into the future together.

Join us today. Inspire people tomorrow.

Diversity is a part of ZEISS. We look forward to receiving your application regardless of gender, nationality, ethnic and social origin, religion, philosophy of life, disability, age, sexual orientation or identity.

Apply now! It takes less than 10 minutes.

Your ZEISS Recruiting Team:

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