



European Graduate Program - Operations / Manufacturing (01.10.2023 / various locations across Europe)

Are you ready for the challenge of solving complex technical problems within manufacturing in a fast paced and dynamic environment? Do you thrive being exposed to diverse assignments in different teams across Europe?

Avery Dennison Corporation is a global materials science and digital identification solutions company that provides branding and information labeling solutions, including pressure-sensitive materials, radio-frequency identification (RFID) inlays and tags, and a variety of converted products and solutions. The company employs approximately 36,000 employees in more than 50 countries. Reported sales in 2022 were \$9.0 billion. Learn more at www.averydennison.com.

Within the Operations stream of our 2-year-rotational European Graduate Program, you will be exposed to assignments within manufacturing that are integral to our business. But it will not only be about becoming a technical expert. To really drive a sustainable continuous improvement in the sites, you will need to demonstrate and develop further your communication and leadership skills to make an impact and contribute to our ambition to define and deliver world class manufacturing processes, products and services.

Your tasks may include activities such as:

- Support of continuous improvement projects with respect to Production Excellence, Environment, Health & Safety, Quality, Maintenance and Process Excellence & Enterprise Lean Six Sigma
- Optimization projects across the whole European network
- Involvement in project work including installation of new equipment / machine modifications etc.
- Manufacturing key projects and people management roles can be considered for the second year

While you are on this exciting journey, you will receive plenty of support along the way. Our Mentoring Program, combined with a concentrated blend of experiential on-the-job learning, classroom and online training will enable you to build your skills and transition from college to the corporate workplace, leveraging strengths and defining your career path.

What we expect from you!

- University Degree (Bachelor/Master) in a relevant Engineering field
- First relevant practical experience, preferably in an international manufacturing environment
- A good level of English
- Willingness to relocate into different projects and locations across Europe during the program

We are looking for agile problem-solvers who enjoy working in a dynamic and collaborative environment, and who are striving to make a difference by contributing their own strengths and ideas.

What we offer:

- Relocation Support
- Structured Training Curriculum
- Mentoring Program

Applying for our European Graduate Program means going all out for an exciting, dynamic and multi-faceted opportunity that offers new challenges each day. Ready to take on the challenge? Learn more about the program [here](#) and [apply online](#) now!