

Blu Recruitment Consultant Intern

(German Speaker)



Your Future Company.

Building meaningful connections between international jobseekers and hiring companies via quality recruitment solutions. Blu Selection is a key player when it comes to hiring international profiles in multinational companies like BPO's, International Shared Service Centers, Global Business Hubs, Coworking Centers, IT or Finance start-ups based across Europe. Working on a large database highly specialized in these profiles, our consultants have a deep knowledge of international candidates pools, sourcing channels, and expertise in the direct approach.

Your responsibilities and impact as a Recruitment Consultant will be:

From your first responsibility, you will ensure a qualitative full candidates' recruitment process by:

- Analyzing the clients' needs and establishing a profile and search plan to respond to it
- Sourcing and hunting candidates using the company's network
- Developing new sourcing channels
- Advertising open vacancies
- Qualifying Candidate through interviews
- Developing your own candidates' network
- Following up with candidates
- Being involved in the Candidates' career management
- Participating in the online marketing strategy and company visibility & positioning
- Leading & being part of Ad-hoc projects

You will work within a really dynamic environment; your flexibility and adaptability will be your key to success. Your team is composed of expats living a good life balance in Barcelona.

What's in it for you?

- Type of Contract: permanent contract
- Working Hours: 39h per week
- Office Location: City center of Barcelona

- Salary Conditions: 500€ monthly + OTE bonus (uncapped bonus)
- Extra Perks:
- Trimester Team incentives on results
- Monthly Team building event & Breakfast
- Personalize training Program
- Creative & Proactive environment
- Starting date: June/July/August 2022

Skills, experiences and interests you need to succeed in this role:

- Speaking a native level of German
- Speaking a proficient level of English
- Being creative, adaptable, and proactive
- Being a Team player
- Getting excited about intercultural communication and the expatriate lifestyle

What you should expect from living in Barcelona?

- The unique experience of an international and diverse culture
- A beautiful beach city surrounded by both coastal towns and mountains
- Delightful gastronomic experiences of Spanish, Catalan and World cuisines
- Quite a dynamic and active urban life where it is difficult to get bored
- Sunny days, Mediterranean weather and a relaxed lifestyle
- An attractive startup and innovation hub with exciting opportunities

Is this project not the best fit for you? Still, send me your CV to deinrecruiter@bluselection.com to be considered for other projects or future opportunities.