



Your Future Company: **Blu Selection**

Building meaningful connections between international jobseekers and hiring companies via quality recruitment solutions.

Blu Selection is a key player when it comes to hiring international profiles in multinational companies like BPO's, International Shared Service Centers, Global Business Hubs, Coworking Centers, IT or Finance start-ups based across Europe. Working on a large database highly specialised in these profiles, our consultants have a deep knowledge of international candidates pools, sourcing channels and expertise in the direct approach.

Your responsibilities and impact as a Talent Acquisition Specialist will be:

From your first responsibility, you will ensure a qualitative full candidates' recruitment process by:

- Analysing the clients' needs and establishing a profile and search plan to respond to it
- Sourcing and hunting candidates using the company's network
- Developing new sourcing channels
- Advertising open vacancies
- Qualifying Candidate through interviews
- Developing your own candidates' network
- Following up with candidates
- Being involved in the Candidates' career management
- Participating in the online marketing strategy and company visibility & positioning
- Leading & being part of Ad-hoc projects

You will work within a really dynamic environment; your flexibility and adaptability will be your key of success. Your team is composed of expats living a good life balance in Barcelona.

What's in it for you?

- Type of Contract: permanent contract
- Working Hours: 39h per week
- Office Location: City centre of Barcelona
- Salary Conditions: 32k€ gross global salary package (uncapped bonus)
- Extra Perks:
 - Trimester Team incentives on results
 - Monthly Team building event & Breakfast
 - Personalize training Program

- Up to 40% remote work + extra time for travel purpose & home country visit
- Creative & Proactive environment
- Starting date as soon as possible

Skills, experiences and interests you need to succeed in this role:

- Speaking a native level of German
- Speaking a proficient level of English
- Having previous significant experience in Recruitment Agency
- Being creative, adaptable, and proactive
- Being a Team player
- Getting excited about intercultural communication and the expatriate lifestyle
- Being already in Barcelona and love the vibe of your international career and life experience.

Hi, I'm Anne-Lise; Operations Manager at Blu Selection. I'll take care of your recruitment process for this position and your career development at Blu. Feel free to call me at +34 931 24 44 90 or reach me via [LinkedIn](#).

Is this project not the best fit for you? Still, send me your CV to be considered for other projects or future opportunities.