Are you looking for an opportunity where you can bring your unique skills and talents to work every day? Do you thrive on ideas and making a visible impact? Do you want to work with colleagues who are as excited about what they do as you are, and who are building meaningful careers? Join us at Avery Dennison.

Our two-year rotational European Graduate Program offers you the opportunity to start your career with a global market leader that has innovation in its DNA and is dedicated to creating a more sustainable world. As part of this program, you will put your skills into practice working on challenging, multi-faceted assignments within your area of expertise in a fast-paced and multicultural environment, often even in two different European countries.

While you are on this exciting journey, you will receive plenty of support along the way. Our Mentoring Program, combined with a concentrated blend of experiential on-the-job learning, classroom and online training will enable you to build your skills and transition from college to the corporate workplace, leveraging strengths and defining your career path.

What we can offer you!

As an Associate within the R&D stream, you will have the opportunity to work in cross-functional teams, with suppliers and technology partners, to advance the boundaries of specialty materials, coating technologies and label & adhesive technology. But it is not only about getting a technical expert – we will ensure that you do also get the opportunity to develop the business & leadership skills needed to accelerate your career. You will spend some months of the program working in an assignment in another field like Operations or Marketing to ensure that you get the full insight into how the different areas work together to deliver world-class products, solutions and services.

Your tasks may include activities such as:

- Work on development & design of new products
- Expand and deepen technical knowledge by supporting, leading and managing R&D projects
- Development of new sustainable and innovative solutions
- Complete an assignment within another function like Operations or Marketing to get a broad understanding of how those functions connect with R&D

What we expect from you!

- University Degree (Bachelor / Master) in a relevant Science / Engineering field like Materials Science, Chemistry, Chemical Engineering etc.
- First relevant practical experience (e.g. internships, project work), preferably in an international manufacturing environment
- A good level of English
- Willingness to relocate into different projects and locations across Europe during the program

We are looking for agile problem-solvers who enjoy working in a dynamic and collaborative environment, and who are striving to make a difference by contributing their own strengths and ideas.

Applying for European Graduate Program means going all out for an exciting, dynamic and multi-faceted opportunity that offers new challenges each day. Are you ready to take on the challenge? Please apply online now via our Career Pages or using the direct link to this position!